

July 1, 2017

**RE: ANNUAL INTEGRATED PEST MANAGEMENT NOTICE – 2017/2018 SCHOOL YEAR**

Dear Parents, Guardians, Staff Members & Students:

This notice is being distributed to comply with the New Jersey School Integrated Pest Management Act. Morris County Vocational School District (MCVSD) has adopted an Integrated Pest Management (IPM) policy and implemented an IPM Plan to comply with this law. IPM is a holistic, preventive approach to managing pests that is explained further in the school's IPM Policy # 3510, revised on March 14, 2017, included with this notice.

All schools in New Jersey are required to have an Integrated Pest Management Coordinator (IPM Coordinator) to oversee all activities related to IPM and pesticide use at the school. The IPM Coordinator for MCVSD is:

Name of IPM Coordinator:	William Mickley, Supervisor of Buildings & Grounds
Phone Number:	973-627-4600, Ext. 227
School Address:	400 East Main Street, Denville, NJ 07834

The IPM Coordinator maintains the pesticide product label and the Safety Data Sheet (SDS, when one is available) of each pesticide product that may be used on school property. The label and SDS are made available for review by a parent, guardian, staff member or student attending the school. Also, the IPM Coordinator is available to parents, guardians and staff members for information and to discuss comments about IPM activities and pesticide use at the school. No pesticides have been used in the past 12 months on school property.

All pest-related issues at MCVSD are referred to a licensed certified contractor.

As part of a school pest management plan MCVSD may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible; persons who are potentially sensitive, such as pregnant women, infants and young children should avoid unnecessary pesticide exposure.

Very truly yours,

Susan Young  
Business Administrator/Board Secretary

Encl.

**Policy**

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OPERATION AND MAINTENANCE OF PLANT

The board of education is responsible for providing school facilities that are safe from hazards; sanitary; properly equipped, lighted and ventilated; and aesthetically suited to promoting the goals of the district. School buildings and site accommodations shall include provisions for individuals with disabilities pursuant to law and regulations.

The superintendent shall develop and enforce detailed regulations for the safe and sanitary operation of the buildings and grounds. The regulations shall be reviewed and adopted by the board, and explained to all staff annually at the beginning of each school year and when any changes are made.

The superintendent and board secretary shall develop a multiyear comprehensive maintenance plan for board approval, to be updated annually.

The district shall ensure equal and bias-free access for all students to school facilities, regardless of race, creed, color, national origin, ancestry, age, marital status, affection/sexual orientation, gender, religion, disability, English proficiency, immigration status, housing status or socioeconomic status.

Work Order System

The school district shall have an automated work order system by July 1, 2010 for prioritizing, performing and recording all maintenance and repair request for all district buildings and grounds.

- A. The chief school administrator or designee shall establish in the standard operating procedures for business functions the approval and prioritization of work order requests which take into account the health and safety of building occupants, priorities and objectives established annually to carryout the district Strategic Plan, the need for the work requested, and other factors the district deems appropriate.
- B. The work order system shall include the following information for a request for work before work begins, except in an emergency where the work is necessary to correct a situation that poses an imminent threat to the health or safety of students and/or staff:
  - 1. The name of the person making the request;
  - 2. The date of the request;
  - 3. The appropriate approval(s) as established by Standard Operating Procedures (SOP);
  - 4. The date of approval(s);
  - 5. The location of work requested;
  - 6. The priority level (for example, urgent, high, average, low);
  - 7. The scheduled date(s) of service;
  - 8. The trade(s) needed such as general maintenance worker; custodian; carpenter; plumber; electrician; heating, ventilation and air conditioning (HVAC); grounds; roofer; masonry; glazer; other;
  - 9. A description of the work requested;
  - 10. A projection of the materials and supplies needed for the work;
  - 11. The estimated man hours needed to complete task;
  - 12. The name of the work order assigner; and

13. The name of the employee(s) working on the order.
- C. The work order system shall include the following close-out information for each request for work:
1. The actual hours worked by date for each assigned staff member;
  2. The actual hourly rate paid, both regular and over-time, for each assigned staff member;
  3. The aggregate cost of labor by regular, over-time and total;
  4. The actual materials and supplies needed to complete the work order;
  5. Actual cost of materials and supplies; and
  6. The name of the employee responsible for attesting that the job was completed satisfactorily.
- D. Except where prohibited by collective bargaining agreement, the SOP shall require for any work, which cannot be completed during regular working hours by the needed completion date, an assessment of the cost-benefit of outsourcing any such work in excess of the quote threshold as determined under N.J.S.A. 18A:18A-37.
- E. Where, according to the assessment, the cost of outsourcing work is less than the in-house estimated cost of labor, at over-time rates, and materials for the same work, the work shall be outsourced provided the work can be contracted in accordance with N.J.S.A. 18A:18A-1 et seq., completed by the projected completion date contained in the prioritized work order system and does not violate the terms of the collective bargaining agreement for maintenance workers and/or custodians.
- F. The business administrator/board secretary in consultation with the supervisor responsible for this work shall conduct an analysis of the information in the work order system no later than February 1 of the prebudget year for consideration during budget preparation. The analysis should include productivity of staff as a whole and individually, significant variations between estimated labor time and materials and actual labor time and materials, unusual trends for like projects and other factors that will improve productivity and efficiency.

### Integrated Pest Management

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the board and the superintendent shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. Morris County Vocational School District shall develop and maintain an IPM plan as part of the school's policy.

### **Integrated pest management procedures in schools**

Implementation of IPM procedures will determine when to control pests and whether to use mechanical, physical, cultural, biological or chemical methods. Applying IPM principles prevents unacceptable levels of pest damage by the most economical means and with the least possible hazard to people, property, and the environment.

Morris County Vocational School District shall consider the full range of management options, including no action at all. Morris County Vocational School District will use non-pesticide pest management methods whenever possible. The choice of using a pesticide shall be based on a review of all other available options and a determination that these options are not effective or not reasonable. When it is determined that a pesticide must be used, low impact pesticides and methods are preferred and shall be considered for use first.

### **Development of IPM plans**

The school IPM plan is a blueprint of how Morris County Vocational School District will manage pests through IPM methods. The Morris County Vocational School District IPM plan states the school's goals regarding the management of pests and the use of pesticides. It reflects the Morris County Vocational

School District's site-specific needs. The Morris County Vocational School District IPM plan provides a description of how each component of the school IPM policy will be implemented at the Morris County Vocational School District.

### **IPM Coordinator**

The superintendent shall designate the head of maintenance an integrated pest management coordinator, who is responsible for the implementation of the school integrated pest management policy.

### **Education /Training**

The head of maintenance, other school staff and pesticide applicators involved with implementation of the school IPM policy will be trained in appropriate components of IPM as it pertains to the school environment.

The school community will be educated about potential pest problems and IPM methods used to achieve the pest management objectives.

Students, parents/guardians will be provided information on this policy and instructed on how they can contribute to the success of the IPM program.

### **Record keeping**

Records of pesticide use shall be maintained on site to meet the requirements of the state regulatory agency and the school board.

Records shall also include, but are not limited to, pest surveillance data sheets and other non-pesticide pest management methods and practices utilized.

### **Notification/Posting**

The superintendent of Morris County Vocational School District is responsible for timely notification to students' parents or guardians and the school staff of pesticide treatments pursuant to the School IPM Act.

### **Re-entry**

Re-entry to a pesticide treated area shall conform to the requirements of the School IPM Act.

### **Pesticide applicators**

The Morris County Vocational School District IPM coordinator shall ensure that applicators follow state regulations, including licensing requirements and label precautions, and must comply with all components of the Morris County Vocational School District IPM Policy.

### **Evaluation**

Annually, the Morris County Vocational School District superintendent will report to the local school board on the effectiveness of the IPM plan and make recommendations for improvement as needed.

The local school board directs the superintendent to develop regulations/procedures for the implementation of this policy.

<b>Adopted:</b>	<b>June 12, 1973</b>
<b>Revised/Readopted:</b>	<b>June 8, 1982</b>
<b>Revised/Readopted:</b>	<b>September 8, 1998</b>

**Revised/Readopted:** November 11, 2003 (IPM)  
**NJSBA Review/Update:** August 2008, November 2009  
**Readopted:** November 11, 2009  
**Revised:** March 14, 2017

Key Words

Operation and Maintenance of Plant, Buildings and Grounds, Maintenance

**Legal References:** N.J.S.A. 13:1F-19 through -33 “School Integrated Pest Management Act”  
N.J.S.A. 18A:17-49 through -52 Buildings and grounds supervisors to be certified educational facilities managers  
N.J.S.A. 18A:18A-1 et seq. Public school contracts law  
N.J.S.A. 18A:18A-37 Award of purchases, contracts, agreements  
N.J.S.A. 18A:228 Contents of budget; program budgeting system  
N.J.S.A. 34:5A1 et seq. Worker and Community Right to Know Act  
N.J.S.A. 34:6A25 et seq. New Jersey Public Employees Occupational Safety and Health Act  
N.J.A.C. 5:23-1 et. seq. The uniform construction code  
N.J.A.C. 6A:23A-1 et. seq. Fiscal accountability, efficiency and budgeting procedures  
See particularly:  
N.J.A.C. 6A:23A-6.9 Facilities maintenance and repair schedule and accounting  
N.J.A.C. 6A:26-12.1 et seq. Operation and Maintenance of  
 Facilities  
See particularly:  
N.J.A.C. 6A:26-12.2(a)1, 2  
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School  
 Districts  
N.J.A.C. 7:30-13.1 et seq. Integrated Pest Management  
 20 U.S.C.A. 4071 et. seq. Equal Access Act  
International Building Code 2015, New Jersey Edition; First Printing: September 2015; ISBN: 978-1-60983-156-1; Copyright 2015, International Code Council, Inc.

**Possible**

**Cross References:** \*1410 Local units  
 \*2240 Research, evaluation and planning  
 \*3000/3010 Concepts and roles in business and noninstructional operations; goals and objectives  
 \*3516 Safety  
 \*5141 Health  
 6161 Equipment, books and materials  
 \*7110 Longrange facilities planning  
 \*9130 Committees

\*Indicates policy is included in the Critical Policy Reference Manual.